



# **Developing and Retaining a Robust and Diverse Cancer Workforce: Challenges and Opportunities Across the National Cancer Program**

## **Part 1: Clinical Care Workforce**

September 12, 2024, 11:00 a.m.–4:30 p.m. (ET)

Online

### **AGENDA**

<b>11:00–11:40</b>	<b>WELCOME &amp; INTRODUCTIONS</b>	<b>DR. ELIZABETH JAFFEE</b>
<b>11:40–11:55</b>	<b>INNOVATIONS IN DIVERSIFYING THE WORKFORCE</b>	<b>MS. LAURA LONG</b>
<b>11:55–12:45</b>	<b>INVESTING &amp; SUPPORTING HEALTH-SECTOR CAREERS (FOCUS: PHYSICIANS, NURSES, AND ADVANCED PRACTICE PROVIDERS)</b> <b>11:55 – 12:05 PRESENTATION</b>	<b>DR. LARISSA NEKHLYUDOV</b>
<b>12:45–1:10</b>	<b>BREAK</b>	
<b>1:10–2:00</b>	<b>INVESTING &amp; SUPPORTING HEALTH-SECTOR CAREERS (FOCUS: ALLIED HEALTH PROFESSIONALS, LAB TECHS, MEDICAL ASSISTANTS, NAVIGATORS, AND OTHERS)</b> <b>1:10 – 1:20 PRESENTATION</b>	<b>MR. KEVIN SOWERS</b>
<b>2:00–2:50</b>	<b>STRENGTHENING HEALTHCARE ENVIRONMENTS TO PROMOTE WORKFORCE RETENTION &amp; WELL-BEING</b> <b>2:00 – 2:10 PRESENTATION</b>	<b>DR. ISHWARIA SUBBIAH</b>
<b>2:50–3:15</b>	<b>BREAK</b>	
<b>3:15–4:05</b>	<b>LEVERAGING TECHNOLOGY TO IMPROVE CARE DELIVERY</b> <b>3:15 – 3:25 PRESENTATION</b>	<b>MR. OTHMAN LARAKI</b>
<b>4:05–4:15</b>	<b>PUBLIC COMMENTS</b>	
<b>4:15–4:30</b>	<b>MEETING CLOSE</b>	



# **Developing and Retaining a Robust and Diverse Cancer Workforce: Challenges and Opportunities Across the National Cancer Program**

Thursday, September 12

## **Roster**

### **Chair**

**Elizabeth M. Jaffee, MD, FAACR, FACP, FAAAS, FAIO**  
**President's Cancer Panel Chair**  
Deputy Director, Sidney Kimmel Comprehensive Cancer Center  
Co-Director, Gastrointestinal Cancers Program  
Johns Hopkins University  
Baltimore, MD

### **Members**

**Mitchel S. Berger, MD, FACS, FAANS**  
**President's Cancer Panel Member**  
Director, Brain Tumor Research Center  
School of Medicine  
University of California, San Francisco  
San Francisco, CA

**Carol L. Brown, MD, FACOG, FACS**  
**President's Cancer Panel Member**  
Senior Vice President  
Chief Health Equity Officer  
Memorial Sloan Kettering Cancer Center  
New York, NY

### **Executive Secretary**

**Samantha L. Finstad, PhD**  
Program Director  
Center for Strategic Scientific Initiatives  
National Cancer Institute  
Bethesda, MD



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## Participants

### **Elisa Arespachaga, MBA**

Vice President, Clinical Affairs and Workforce  
American Hospital Association  
Washington, DC

### **Alexandra Brown, MD**

Chief Officer of Medical Quality  
American Society for Clinical Pathology  
Chicago, IL

### **Colleen A. Campbell, PhD, MS, LGC**

President, National Society of Genetic Counselors  
Licensed, Certified Genetic Counselor  
Assistant Director, Iowa Institute of Human Genetics  
UHC Director of Genetic Counseling Operations  
Clinical Associate Professor of Internal Medicine, Division of Cardiovascular Medicine, Department of Internal Medicine  
University of Iowa Carver College of Medicine  
Iowa City, IA

### **Candice Chen, MD, MPH**

Acting Associate Administrator for Health Workforce  
Health Resources and Services Administration  
U.S. Department of Health and Human Services  
Washington, DC

### **James Fitzgibbon, DPT, MBA**

President, Regional School Administrator  
Kaiser Permanente School of Allied Health Sciences  
Richmond, CA

### **Atul Grover, MD, PhD, FACP, FCCP**

Inaugural Executive Director  
Research and Action Institute  
Washington, DC

### **Clifford Hudis, MD, FASCP, FASCO**

Chief Executive Officer  
American Society of Clinical Oncology and Association for Clinical Oncology  
Executive Vice Chair  
Conquer Cancer, The ASCO Foundation  
Alexandria, VA

### **Kim Jay**

Training Manager and Senior Community Health Worker  
Sinai Urban Health Institute  
Chicago, IL

### **Michele L. Johnson, MPA, MA**

Senior Manager  
Corning Community Impact and Investment  
Corning, NY

### **Othman Laraki**

Chief Executive Officer  
Color Health  
Burlingame, CA

### **Jessica MacIntyre, DNP, MBA, APRN, AOCNP**

President  
Oncology Nursing Society  
Executive Director, Clinical Operations  
Nurse Practitioner  
Sylvester Comprehensive Cancer Center  
Miami, FL

### **William McDade, MD, PhD**

Chief Diversity, Equity, and Inclusion Officer  
Accreditation Council for Graduate Medical Education  
Adjunct Professor of Anesthesiology  
Rush Medical College  
Chicago, IL



# Developing and Retaining a Robust and Diverse Cancer Workforce: Challenges and Opportunities Across the National Cancer Program

Thursday, September 12

**Larissa Nekhlyudov, MD, MPH**

Professor of Medicine  
Brigham and Women's Hospital, Harvard  
Medical School  
Clinical Director, Internal Medicine for Cancer  
Survivors  
Dana-Farber Cancer Institute  
Boston, MA

**Christine Schuyler, BSN, RN, MHA**

Program Director, Health Care Initiatives,  
Workforce Development  
Jamestown Community College  
Jamestown, NY

**Jolynn Sessions, PharmD, BCOP, CCP,  
FHOPA**

President, Hematology/Oncology Pharmacy  
Association  
EXCLAIM Pharmacogenomics Oncology  
Pharmacy Manager  
Oncology Clinical Pharmacist Practitioner  
Western North Carolina Veterans Affairs  
Health Care System and Charles George  
Department of Veteran Affairs (VA) Medical  
Center  
Asheville, NC

**Lawrence N. Shulman, MD, MACP, FASCO**

Professor of Medicine, Perelman School of  
Medicine  
Director, Center for Global Cancer Medicine  
Associate Director, Abramson Cancer Center  
University of Pennsylvania  
Philadelphia, PA

**Kevin Sowers, MSN, RN, FAAN**

President, Johns Hopkins Health System  
Executive Vice President  
Johns Hopkins Medicine  
Baltimore City, MD

**Beth Steinberg, PhD, RN, NEA-BC**

Associate Director of Research  
Center for Integrative Health  
The Ohio State University College of Medicine  
Columbus, OH

**Ishwaria Subbiah, MD, MS, FASCO**

Executive Director  
Cancer Care Equity and Professional  
Wellness  
Sarah Cannon Research Institute  
Medical Director, Supportive Care Oncology,  
Health Equity & Professional Well-being  
US Oncology Network  
Nashville, TN

**Caroline Sutter, RN DNP-BC**

Co-Director  
Center for Health Workforce at Mason  
Professor of Nursing  
George Mason University  
College of Public Health  
School of Nursing  
Fairfax, VA

**Arti Patel Varanasi, PhD, MPH, CPH**

President and Chief Executive Officer  
Advancing Synergy  
Baltimore, MD

**Robert A. Winn, MD**

Director and Lipman Chair in Oncology  
VCU Massey Comprehensive Cancer Center  
Senior Associate Dean for Cancer Innovation  
and Professor of Pulmonary Disease and  
Critical Care Medicine  
VCU School of Medicine  
Richmond, VA



# **Developing and Retaining a Robust and Diverse Cancer Workforce: Challenges and Opportunities Across the National Cancer Program**

## **Part 2: Research Workforce**

September 13, 2024, 11:00 a.m.–4:30 p.m. (ET)

Online

### **AGENDA**

<b>11:00–11:45</b>	<b>WELCOME &amp; INTRODUCTIONS</b>
<b>11:45–11:55</b>	<b>CREATIVE PARTNERSHIPS/DIVERSITY IN CLINICAL TRIALS AWARDS PROGRAM</b>
	<b>11:45 – 11:55 PRESENTATION</b> <b>DR. ROBERT WINN</b>
<b>11:55–12:45</b>	<b>ENTRY TO THE RESEARCH WORKFORCE &amp; CAREER ADVANCEMENT</b>
	<b>11:55 – 12:10 PRESENTATION</b> <b>DR. NATHAN VANDERFORD</b>
<b>12:45–1:10</b>	<b>BREAK</b>
<b>1:10–2:00</b>	<b>SUPPORTING RESEARCH TRAINING</b>
	<b>1:10 – 1:20 PRESENTATION</b> <b>DR. OLIVER BOGLER</b>
<b>2:00–2:50</b>	<b>PERSPECTIVES FOR THE RESEARCH WORKFORCE IN NON-ACADEMIC SETTINGS</b>
	<b>2:00 – 2:10 PRESENTATION</b> <b>DR. JOHANNA BENDELL</b> <b>QUITA HIGHSMITH</b>
<b>2:50–3:15</b>	<b>BREAK</b>
<b>3:15–4:05</b>	<b>COLLABORATIVE CROSS-SECTOR OPPORTUNITIES FOR IMPROVING ONCOLOGY RESEARCH TRAINING</b>
<b>4:05–4:15</b>	<b>PUBLIC COMMENTS</b>
<b>4:15–4:30</b>	<b>ADJOURN</b>



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**Elizabeth M. Jaffee, MD, FAACR, FACP, FAAAS, FAIO**  
**President's Cancer Panel Chair**  
Deputy Director  
Deputy Director, Sidney Kimmel Comprehensive Cancer Center  
Co-Director, Gastrointestinal Cancers Program  
Johns Hopkins University  
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Senior Vice President  
Chief Health Equity Officer  
Memorial Sloan Kettering Cancer Center  
New York, NY

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**Samantha L. Finstad, PhD**  
Program Director  
Center for Strategic Scientific Initiatives  
National Cancer Institute  
Bethesda, MD



# Developing and Retaining a Robust and Diverse Cancer Workforce: Challenges and Opportunities Across the National Cancer Program

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## Participants

### **Johanna Bendell, MD**

Global Head, Pharma Research and Early Development Oncology  
Roche  
Basel, Switzerland

### **Oliver Bogler, PhD**

Director, Center for Cancer Training  
National Cancer Institute  
Bethesda, MD

### **Callisia Clarke, MD, MS, FACS**

Chief, Division of Surgical Oncology  
Associate Professor of Surgery  
Medical College of Wisconsin  
Milwaukee, WI

### **Behrouz Davani, PhD**

Branch Director, Diversity Training and Biomedical Workforce  
Center for Cancer Health Equity, National Cancer Institute  
Bethesda, MD

### **Julie Louise Gerberding, MD, MPH**

President and Chief Executive Officer  
Foundation for the National Institutes of Health  
North Bethesda, MD

### **Jennifer M. Gillette, PhD**

Regents' Lecturer  
Peter A. Winograd Professor & Senior Director for Research  
Department of Pathology  
Associate Director, Cancer Research Training and Education  
Director, University of New Mexico Cancer-  
PREP  
University of New Mexico Comprehensive Cancer Center  
Director, Undergraduate Pipeline Network  
School of Medicine Research Education Office  
University of New Mexico Health Sciences Center  
Albuquerque, NM

### **Steve Grambow, PhD**

Director, Duke Clinical Research Training Program  
Co-Director, Duke Clinical and Translational Science Institute Workforce Development Pillar  
Associate Chair of Education and Associate Professor  
Department of Biostatistics and Bioinformatics  
Duke University School of Medicine  
Durham, NC

### **Quita Highsmith, MBA**

Vice President  
Chief Equity Officer  
Genentech  
San Francisco, CA

### **Bianca Islam, MD, PhD, MSc**

National Institute of Health T32 Research Fellow  
Case Western Reserve University  
Harrington Physician Scientist Program  
Gastroenterology and Hepatology Fellow,  
Division of Gastroenterology & Liver Disease  
Department of Medicine  
University Hospitals Cleveland Medical Center  
Louis Stokes Cleveland Veterans Affairs Medical Center  
Cleveland, OH

### **Heather H. Pierce, JD, MPH**

Senior Director for Science Policy  
Regulatory Counsel  
Association of American Medical Colleges  
Washington, DC

### **Brian M. Rivers, PhD, MPH**

Director, Cancer Health Equity Institute  
Professor, Community Health and Preventive Medicine  
Morehouse School of Medicine  
Atlanta, GA



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**Gadi Saarony, MBA**

Chief Executive Officer  
Advarra  
Newton Centre, MA

**Joel Schildbach, PhD**

Program Director, Division of Graduate  
Education  
National Science Foundation  
Professor of Biology  
Johns Hopkins University  
Baltimore, MD

**Carolyn Seyss, PharmD, RUCIF**

Fellowship Director and RPIF Alumna  
Institute for Pharmaceutical Industry  
Fellowships  
Ernest Mario School of Pharmacy  
Rutgers, The State University of New  
Jersey  
Piscataway, NJ

**Mariana Stern, PhD**

Professor of Population and Public Health  
Sciences & Urology  
Ira Goodman Chair in Cancer Research  
Associate Director of Population Sciences,  
Norris Comprehensive Cancer Center  
Program Director, Master's Degree Programs  
in Epidemiology  
Program Director, CaRE<sup>2</sup> Health Equity  
Center  
Los Angeles, CA

**Nathan L. Vanderford, PhD, MBA**

Associate Professor, Department of  
Toxicology and Cancer Biology  
Director, Appalachian Career Training in  
Oncology Program  
Director of Administration, Center for  
Cancer and Metabolism  
Assistant Director of Pathway Programs and  
Student Success, Markey Cancer Center  
University of Kentucky College of Medicine  
Lexington, KY

**Eric Winer, MD, FASCO**

Alfred Gilman Professor of Pharmacology  
Professor of Medicine  
Director, Yale Cancer Center  
President and Physician-in Chief, Smilow  
Cancer Hospital  
Deputy Dean for Cancer Research, Yale  
School of Medicine  
New Haven, CT

**Robert A. Winn, MD**

Director and Lipman Chair in Oncology  
VCU Massey Comprehensive Cancer  
Center  
Senior Associate Dean for Cancer  
Innovation and Professor of Pulmonary  
Disease and Critical Care Medicine  
VCU School of Medicine  
Richmond, VA