

# Center for Cancer Health Equity (CCH E): Diversity Training Overview

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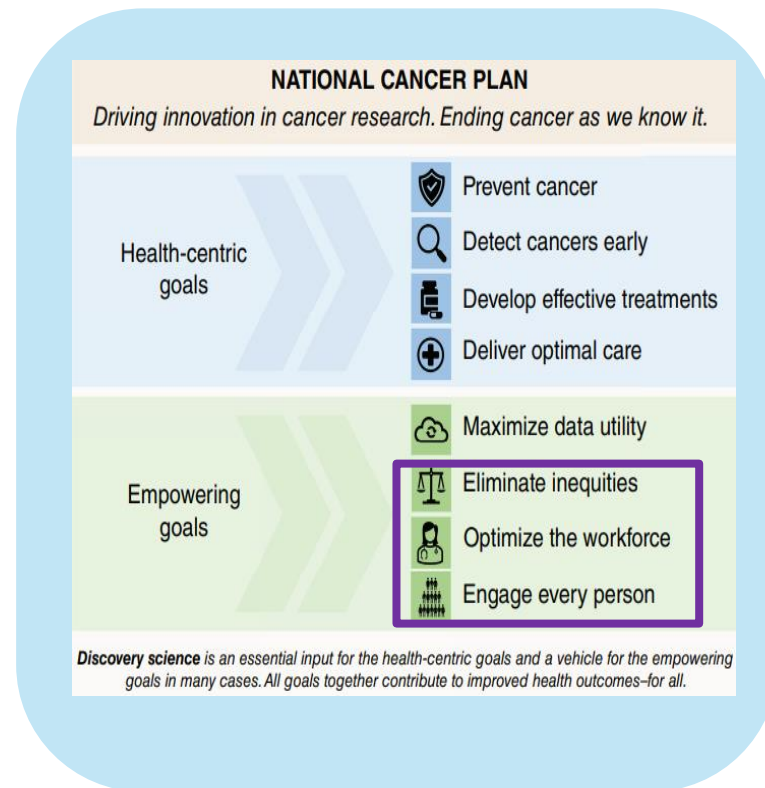
## Center for Cancer Health Equity

### Mission

CCHE strives to achieve health equity by working towards eliminating health disparities, advancing inclusive research across basic, clinical, translational, and population-based studies, **promoting a diverse workforce**, and enhancing community engagement.

### Vision

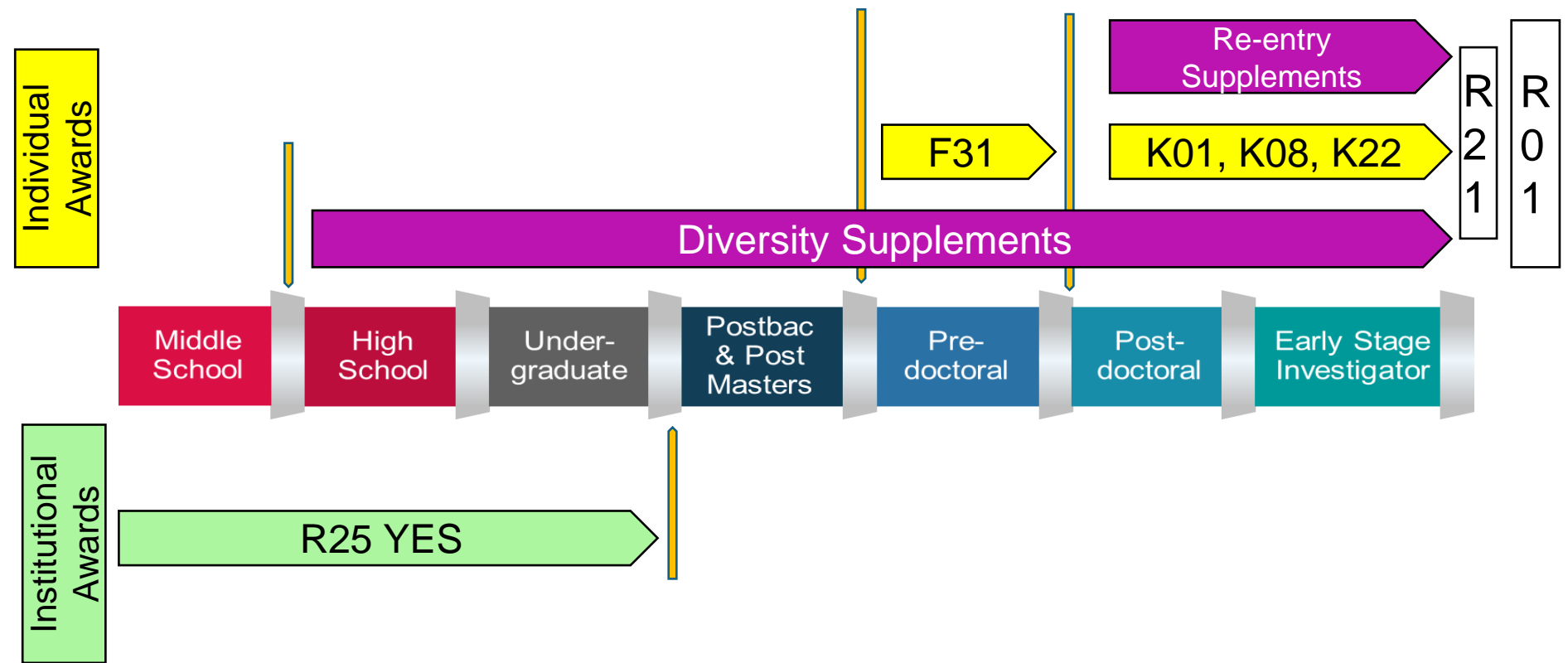
Eliminating Cancer Health Disparities and Achieving Cancer Health Equity





# NCI CCHE Diversity Training Pathway (Extramural)

## Continuing Umbrella of Research Experiences (CURE) Funding Mechanisms



# CURE and iCURE Provide an Ecosystem of Support



# Trends by Mechanism

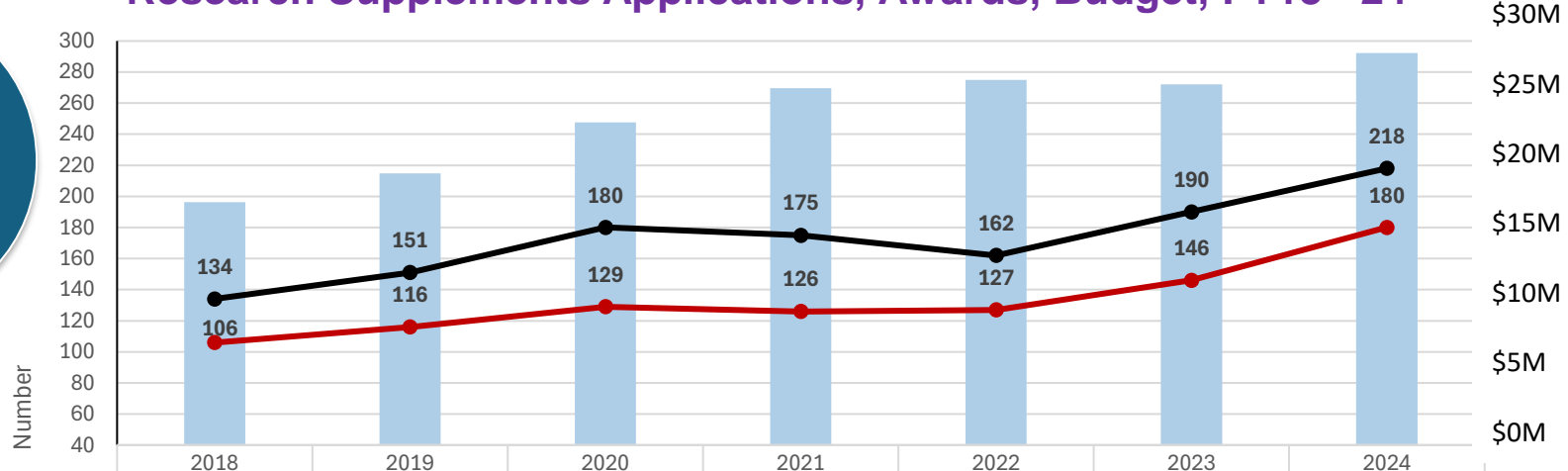


# CURE Research Supplements to Promote Diversity in Health-Related Research: Re-Entry/Re-Integration/Re-training

**Objective:** Promotes the diversity of the research workforce by recruiting, mentoring, training, and supporting the career development of individuals from high school to early-stage investigator levels.

745 trainees contributed to 2,882 publications

Research Supplements Applications, Awards, Budget, FY18 - 24



	2018	2019	2020	2021	2022	2023	2024
Budget	\$18,041,820	\$20,161,655	\$23,944,130	\$26,495,730	\$27,099,568	\$26,773,834	\$29,098,755
Applications	134	151	180	175	162	190	218
Awarded	106	116	129	126	127	146	180

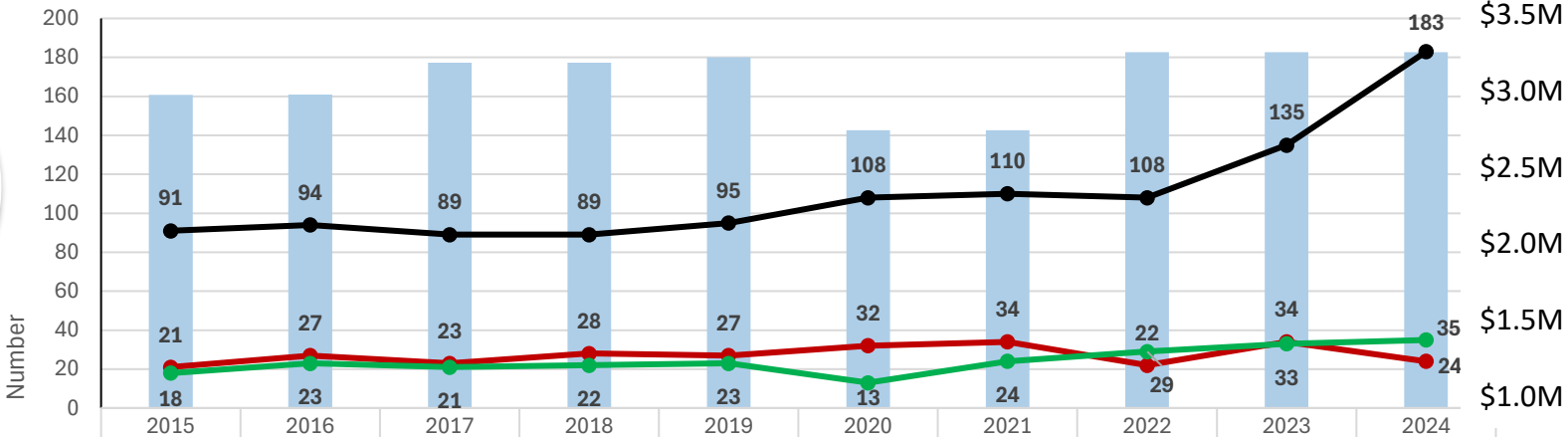


# Ruth L. Kirschstein National Research Service Award (NRSA) - F31 Diversity Predoctoral Fellowship

**Objective:** To increase biomedical workforce diversity by supporting mentored research training leading to a Ph.D. or equivalent or combined dual doctoral degrees.

## F31 Applications, Awards, Budget, and Impact Scores, FY15 - 24

19% of F31 fellows obtained an MD/PhD degree



Budget	\$3,009,000	\$3,011,000	\$3,216,449	\$3,216,449	\$3,249,983	\$2,783,517	\$2,783,517	\$3,283,517	\$3,283,517	\$3,283,517
Applications	91	94	89	89	95	108	110	108	135	183
Awarded	21	27	23	28	27	32	34	22	34	24
High Impact (scored 10-30)	18	23	21	22	23	13	24	29	33	35

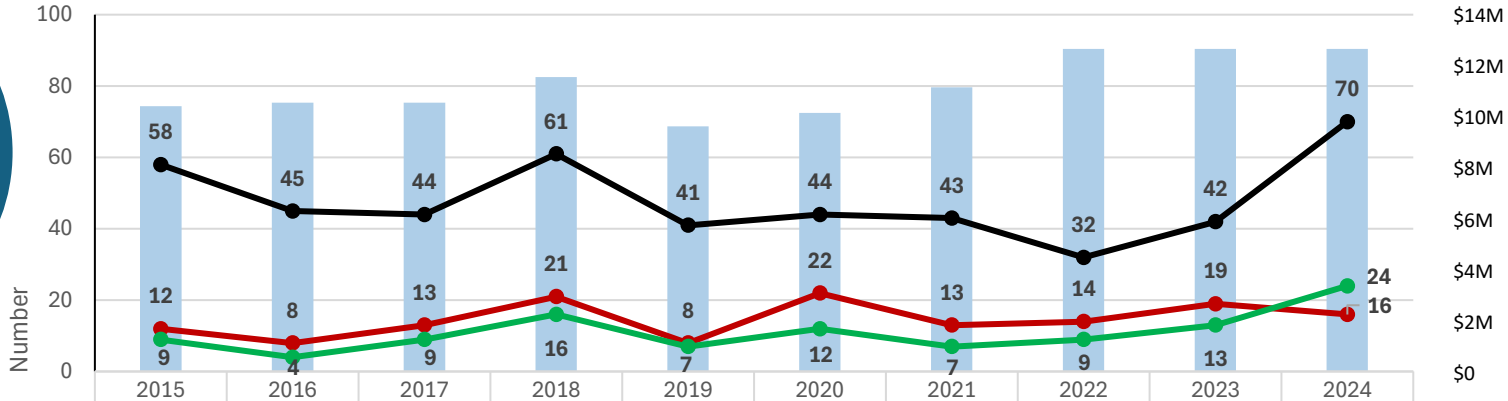


# Career Development to Promote Diversity Awards (K01, K08, K22)

**Objective:** To support the training and development of cancer researchers to foster their transition to research independence/established investigator.

## K Applications, Awards, Budget, and Impact Scores, FY15 - 24

36% of K awardees secured R01-equivalent awards



	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Budget	\$10,410,000	\$10,553,541	\$10,553,541	\$11,553,541	\$9,618,861	\$10,153,541	\$11,153,541	\$12,653,541	\$12,653,541	\$12,653,541
Applications	58	45	44	61	41	44	43	32	42	70
Awarded	12	8	13	21	8	22	13	14	19	16
High Impact (scored 10-30)	9	4	9	16	7	12	7	9	13	24



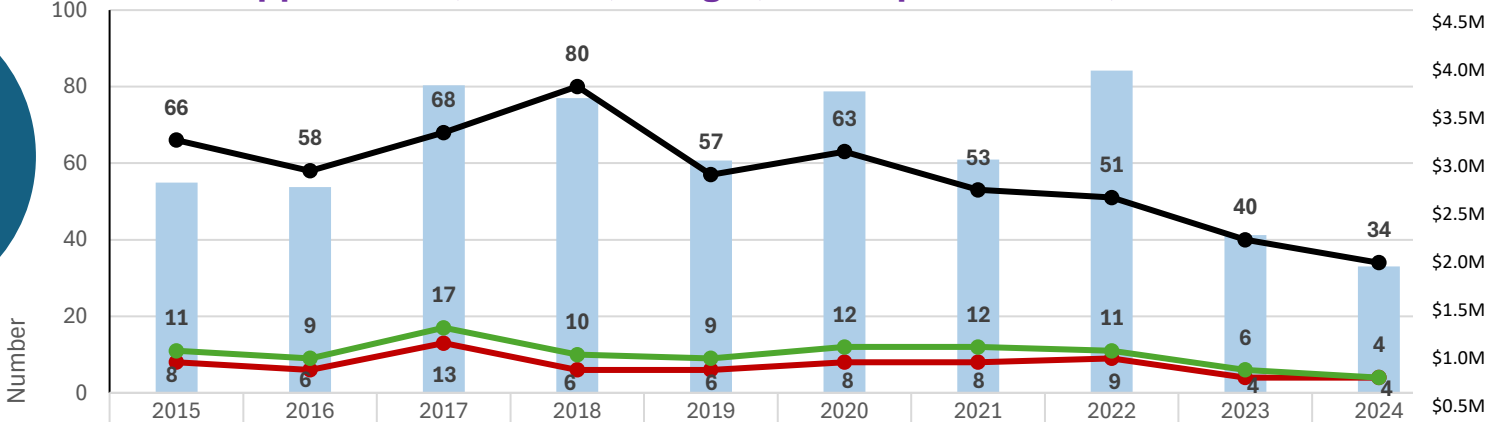
# R21 Exploratory Grant Award to Promote Workforce Diversity in Basic Cancer Research



**Objective:** Provides a bridge to investigators who have completed their training and may need extra time and/or support to develop a larger research project grant (e.g., R01) application.

28% of R21 awardees secured R01-equivalent awards

R21 Applications, Awards, Budget, and Impact Scores, FY 15 - 24



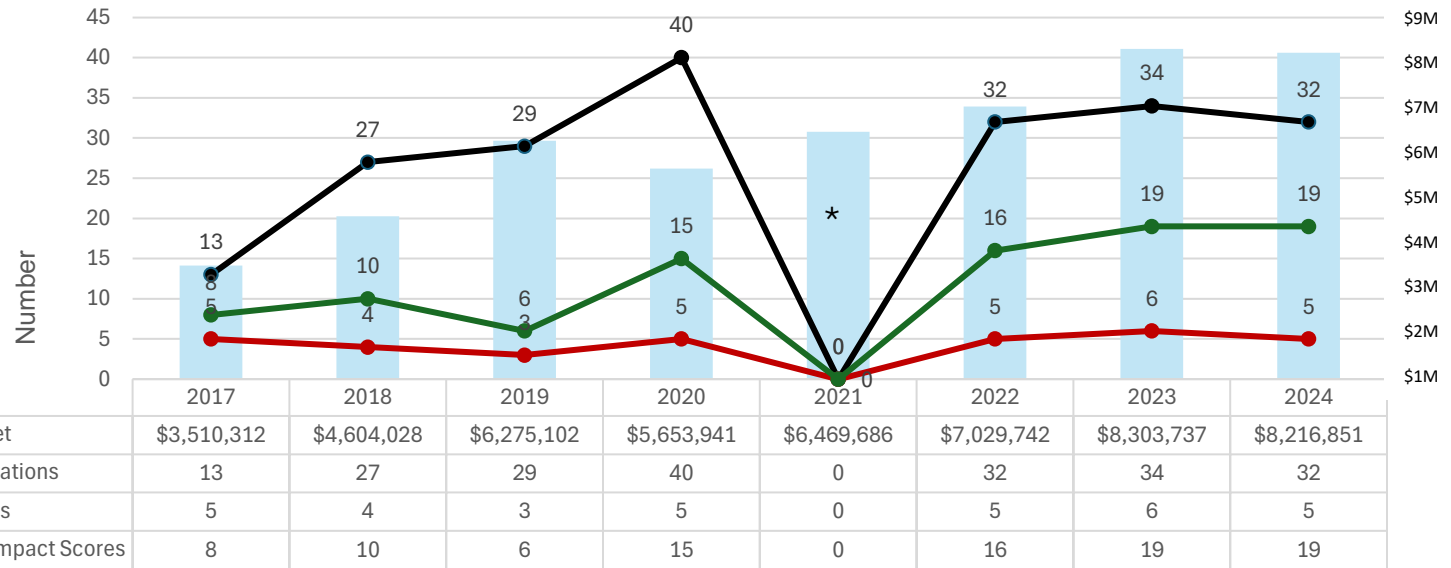
	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Total Spent	\$2,697,316	\$2,649,997	\$3,713,546	\$3,579,685	\$2,927,895	\$3,649,786	\$2,937,405	\$3,865,678	\$2,149,634	\$1,820,570
Applications	66	58	68	80	57	63	53	51	40	34
Awarded	8	6	13	6	6	8	8	9	4	4
High Impact (scored 10-30)	11	9	17	10	9	12	12	11	6	4

# R25 Youth Enjoy Science (YES) Program

**Objective:** To facilitate the education of students from diverse backgrounds who are underrepresented in biomedical research. R25 YES supports cancer research, education, and outreach activities for middle school, high school, and undergraduate students and their teachers. **Trainees: N=2,449 since (2017 – 2023)**

90% of graduates pursue biomedical degrees

R25 Applications, Awards, and Budget, FY 2017 - 2024

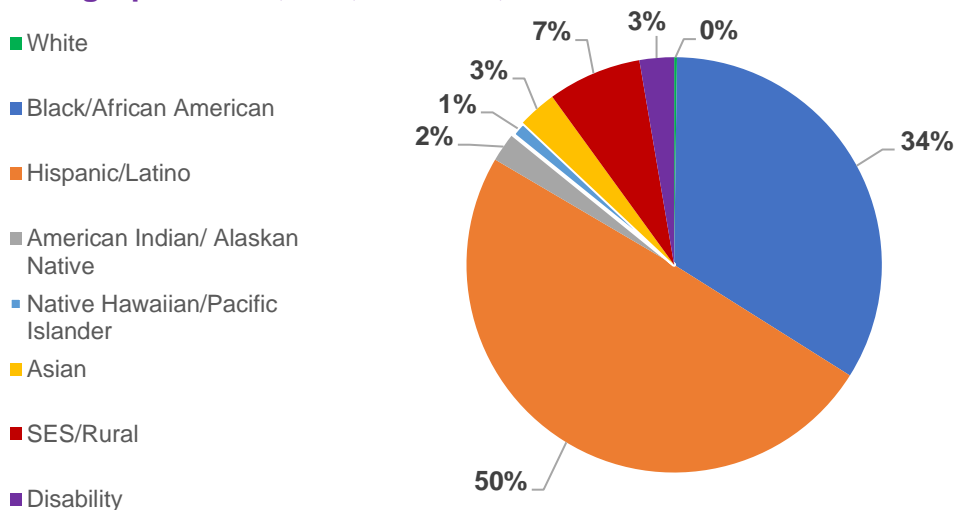


\* No active NOFO during FY 2021.

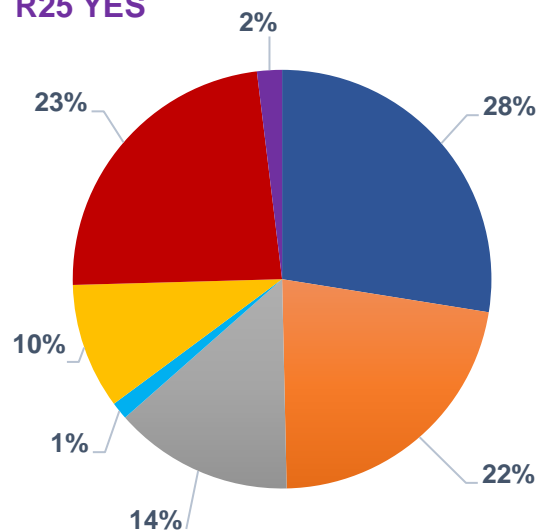
# Demographics and Areas of Research, FY19 – 23



## Demographics: DS, F31, K Series, and R21

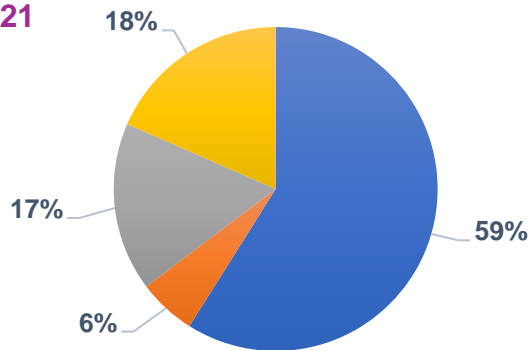


## R25 YES



## Areas of Research: DS, F31, K Series, and R21

- Basic
- Clinical
- Translational
- Social & Behavioral



# Number of Applications and Awards, FY23 vs. FY24



Mechanism	Applications Received, FY23	Applications Received, FY24	% Change of # Applications Received, FY23 vs. FY24	New Awards	Total Active Awards	% Change of # New Awards, FY23 vs. FY24
DS	171	219	28%	180	373	25%
F31	129	183	42%	24	73	-29%
K01	20	29	45%	6	30	-14%
K08	20	33	65%	7	24	-13%
K22	8	8	0%	3	8	-40%
R21	45	37	-18%	4	9	0%
R25	34	32	-6%	5	24	-38%
<b>TOTAL</b>	<b>427</b>	<b>541</b>		<b>229</b>	<b>541</b>	

# Intramural Continuing Umbrella of Research Experiences

Launched in December 2017

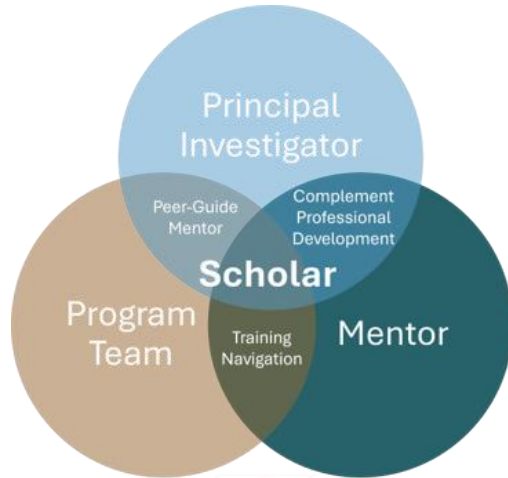


## APPROACH

Mentored research experiences (2-3 years) for **postbacs**, **graduate students** and **postdocs** at NCI campuses in Maryland

Centralized application and review; applicants do not need to pre-identify a PI

Cohort program (9-21/year total)



## ACCOMPLISHMENTS

- **26% Acceptance Rate**; **105** Scholars over 7 Cohorts (*10 onboarding currently*)
- 83% Identify with one or more UR populations; **Increased >100%** African American Fellows and **>50%** Hispanic and Native Hawaiian/Pacific Islander Fellows at NCI (Based on Analysis from FY18 – FY22)
- 62 Transitions including **86% Postbacs in Grad School** (PhD, MD, MS/MPH), **100% Grad students earned PhDs** and 50% continue at NCI; and **61% Postdocs stay in government** and **11% Academic Track**
- 62 publications and 258 presentations (poster and oral) (FY18 – FY23)

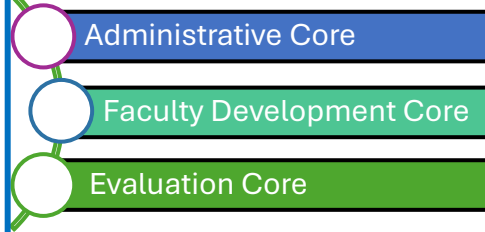
# Faculty Institutional Recruitment for Sustainable Transformation (FIRST) *an NIH Common Fund Program*

**Goal:** Create cultures of inclusive excellence (establishing and maintaining scientific environments that can cultivate and benefit from a full range of talent) at NIH-funded institutions.

## Faculty Cohort Programs

- Culture change towards inclusive excellence
- Recruit and hire diverse cohort of faculty
- Faculty development, mentoring, sponsorship towards independent career

*U54, Managed by NCI*



**Coordination & Evaluation Center (CEC):** coordinate and facilitate development of strategies with FIRST Cohort awardees to conduct a comprehensive evaluation of the FIRST program.

**U24, Awarded to Morehouse; Managed by NIMHD**

RFA	Awards	Anticipated Total Faculty	Anticipated Cancer Faculty
<a href="#">RFA-RM-20-022</a>	(6): Cornell, <b>Icahn at Mount Sinai*</b> , <b>SDSU*</b> , FSU, Drexel, <b>UAB/TU*</b>	61	<b>9</b>
<a href="#">RFA-RM-21-025</a>	(5) <b>Northwestern*</b> , U New Mexico, <b>UCSD*</b> , <b>U Maryland SOM/UMBC*</b> , U South Carolina	56	<b>10</b>
<a href="#">RFA-RM-22-008</a>	(4) <b>UT Southwestern/Dallas*</b> , U Michigan at Ann Arbor, Vanderbilt, <b>UT El Paso*</b>	64	<b>6</b>



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